

FAQ JAMBIT CANDIDATE JOURNEY

Welcome to jambit! In this document, we have answered some questions you might have in the context of your application. Of course, you can also contact us directly with your questions at any time (jobs@jambit.com or +49 89 45 23 47 - 497).

FAQ jambit Candidate journey

1. How about applying during the current corona pandemic?
2. How to apply at jambit?
3. Which components should be part of my application?
4. To whom can I send my application?
5. Is there an application deadline?
6. I do not meet all the requirements of the job description – can I still apply?
7. May I also send an unsolicited application?
8. When can I expect a response?
9. How does the selection process work?
10. Do travel expenses get reimbursed?
11. How can I prepare for the interview(s)?
12. How does the onboarding work?
13. Which semester should I be in to apply for an internship or working student position?
14. What is the minimum duration for an internship or working student position?
15. When should I apply for a study program with in-depth practical experience?
16. I would like to write my final thesis/master's thesis/bachelor's thesis/project work or similar in cooperation with jambit. When should I apply and what should I consider?
17. For how long will my data be stored?
18. Whom do I contact if I have questions or suggestions?

1. How about applying during the current corona pandemic?

We are still hiring, but we have to respond more quickly to the requirements of our projects in order to support our customers where they need us most in these special times. That is why we check each profile especially with regard to these criteria.

2. How to apply at jambit?

Please send your application by e-mail to jobs@jambit.com. You can find our current vacancies on our [website](#). If there is no suitable vacancy for you, you are welcome to send us an unsolicited application by e-mail.

3. Which components should be part of my application?

In any case an expressive CV. If you are active on relevant community platforms (e.g., GitHub, Stack Overflow), you are welcome to provide us with the appropriate links. We would also be very happy to receive a short cover letter, stating your availability and salary requirements. Further application documents such as job references or certificates round off your application. Send us your application preferably by e-mail (jobs@jambit.com) as one

INNOVATION PARTNER
SOFTWARE & SOLUTION DEVELOPER
COFFEE LOVER

merged PDF document. For security reasons, we cannot process applications with enclosed Word documents. In this case, we must ask you to resend your application. Therefore, please prefer to use the PDF format right away

4. To whom can I send my application?

You will find the responsible contact person directly in the respective job advertisements. Alternatively, please use a general formulation such as “Dear recruiting team” or “Dear Sir or Madam”.

5. Is there an application deadline?

We have no fixed application deadlines. In general, as long as you can find the respective job advertisement on our website, you can apply for it.

6. I do not meet all the requirements of the job description – can I still apply?

In principle, the wording in all our job advertisements describes the perfect candidate. However, we know that no one is born a master, and nobody is perfect. We are happy to work with you on any knowledge gaps that may exist and to close them. Have the courage to apply for a job with us. In a personal interview, you can convince us of your talent and compensate for any lack of experience with your strengths.

7. May I also send an unsolicited application?

You are also welcome to send us an unsolicited application (jobs@jambit.com), but we always keep our website up-to-date so that you can find all the vacancies published there.

8. When can I expect a response?

We carefully and individually review every application received. This might take a while. After 7 working days at the latest, you will receive a response from us.

9. How does the selection process work?

We have a multi-stage selection process with the following steps: first interview, technical interview and contract negotiations. You can find further information on our website under [Your way to jambit – application process](#).

10. Do travel expenses get reimbursed?

Since environmental protection is very important to us, we will reimburse you for the travel costs of a 2nd class train ticket as well as the costs for public transportation. Alternatively, if you travel by car, we will reimburse the costs up to the equivalent of a train ticket (0.30€ per driven kilometer).

11. How can I prepare for the interview(s)?

For the first interview, you should consider your goals and important points for your future job and what you would like to learn about jambit. Check out [our website](#) in advance.

The technical interview will focus on your professional knowledge. You can tell us during the first interview in which specialist area you would like to be tested. Of course, you are also welcome to ask questions at any time. Especially about project work and the Tech Stack.

12. How does the onboarding work?

During the first 30 days, your godfather/godmother will take care of you and will be happy to answer any questions you may have. At the end of these 30 days, there will be a meeting with your manager and your godfather/godmother to gather first impressions and exchange feedback. In addition, during your first weeks, you will be invited to our five-day onboarding week, the so-called [jambit essentials](#), in Munich. There you will get to know many new colleagues from all four offices, and you will also receive a lot of relevant information about jambit, the project business, and our values. After 90 days, you will have another meeting with your manager, where you will receive detailed feedback from your manager and can ask any questions you may still have.

13. Which semester should I be in to apply for an internship or working student position?

Since you will be quickly working independently in our projects, we require a certain amount of professional experience. Ideally, you have already completed at least two semesters at your university/college before you apply for a working student or internship position at jambit.

14. What is the minimum duration for an internship or working student position?

An internship should last at least three months. A working student position should be at least 15 hours/week.

15. When should I apply for a study program with in-depth practical experience?

Since we can only offer a limited number of positions, you should apply as early as possible, but at least six months before the semester starts. Of course, we know that the confirmation of the university/college (to which you apply directly) can only arrive later.

16. I would like to write my final thesis/master's thesis/bachelor's thesis/project work or similar in cooperation with jambit. When should I apply and what should I consider?

Since we only offer a limited number, you should apply as early as possible, but at least three months in advance. Please indicate the planned time frame and the type of thesis as well as in which faculty/direction you would like to write such a thesis.

17. For how long will my data be stored?

All information regarding data protection at jambit as well as within the framework of applicant management can be found [here](#).

18. Whom do I contact if I have questions or suggestions?

Our recruiting team is happy to answer your questions at jobs@jambit.com or under +49 89 45 23 47 – 497.

As of: December 2020